

**Equity, & Inclusion Institute**  
**Session Outline**  
**August 9th, 10th, 11th and 23rd, 24th, 25th**

**SESSION A**

**Day 1, Monday, August 9<sup>th</sup>**

***“Personal Journey with Equity and Inclusion”***

- 10:00-12:30 – Exploring Equity & Inclusion (2.5 hours)
- 12:30-1:00 [Lunch break] (30min)
- 1:00-3:00 – Going Deeper with Equity & Inclusion

**Day 2, Tuesday, August 10<sup>th</sup>**

***“Organizational Journey with Equity & Inclusion”***

- 10:00-12:30 – Navigating Equity & Inclusion in Service Delivery – Holding Up the Mirror (2.5 hours)
- 12:30-1:00 [Lunch break] (30min)
- 1:00-3:00 – A View of Inequity (2 hours)

**Day 3, Wednesday, August 11<sup>th</sup>**

***“Applied Learning”***

- 1:00-3:00 – “Walking the Talk”: Discussion; Activity; and Reflection (2 hours)

**SESSION B**

***“Moving Towards Change”***

**Day 1, Monday, August 23<sup>rd</sup>**

- 10:00-10:30 – Recap of Session A
- 10:30 – 12:30 Fostering a Culture of Equity & Inclusion (2.5 hours)
- 12:30-1:00 [Lunch break] (30min)
- 1:00-3:00 – Creating a Blueprint for Change (Part 1) (2 hours)

**Day 2, Tuesday, August 24<sup>th</sup>**

***“Moving Towards Change”***

- 10:00-12:30 – Creating a Blueprint for Change (Part 2) (2.5 hours)
- 12:30-1:00 [Lunch break] (30min)
- 1:00-3:00 – Blueprint Presentation (2 hours)

**Day 3, Wednesday, August 25<sup>th</sup>**

***“Carrying it Forward”***

- 1:00-3:00 – Blueprint Presentation
- 2:00 -3:00 – Reflections & Closing Remarks